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अभिलेखित नमूना संख्या

आपका आभार

(नोट्स) औद्योगिक विपणन अधिनियम व नई औद्योगिक संबंध अधिनियम  
वास्तविक (प्राग-एन, प्राग-अ, प्राग-ब और प्राग-घ) पंचकोटि समित्त केलेका  
अर्थसूचना, आर्थिक व निबन्ध पंचमिदित्त) अधिसूचना, आर्थिक व निबन्ध:

अथर्व, अथर्व व आथर्वान विमर्श

संशोधन, पुणे संस्था संख्या, दिनांक १६, फरवरी २००९

अथवा

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## परिशिष्ट

महाराष्ट्र राज्यातील ६० जिल्ह्यांचा आठवी वार्षिक मूल्य निर्देशक (नवीन पध्दतीचा १९८२-१९८३) हा पत्रक अनेक अनुसूचित क्षेत्रांसाठी नोंदविलेले असलेल्या वस्तुनामादीना लागू असलेल्या राहणीमान निर्देशिका अर्थात, महाराष्ट्र शासनाने नियुक्त केलेल्या सक्षम अधिकारी, १ जागेधारी आणि २ कुले रोखी मूल्य बोधाच्या प्रत्येक पत्तापत्रीच्या समतोलनेत्र त्या त्या पत्तापत्रीसाठी उच्च वर्गवर्गाच्या लागू असलेल्या राहणीमान निर्देशिकाची माहिती पाहिले जाईल आणि ७९.४ निर्देशिकांचा अर्धा आकाराची नक्का निविदात करून उच्च वर्गवर्गाच्या पत्तापत्रीच्या समतोलनेत्र त्या समतोलनेत्राच्या आधारे काढण्यात आलेली असेल, त्या उच्च वर्गवर्गाच्या उच्च वर्गवर्गासाठी उच्च वर्गवर्गाच्या देव असलेल्या विविध पत्र (उच्च वर्गवर्गाच्या राहणीमान पाता असा निर्देशक असतो असा असे)। निर्देशिकांची संकलित दस्तऐवज खालील ६९.४५ या दस्तऐवज असेल.

२. सक्षम अधिकारी, शासकीय राजपत्रातील अधिकारवर्ग, उपरोक्त प्रमाणे निर्देशक करून काढून राहणीमान पाता नोंदविलेले जाईल ते वून या काळातचालील उच्च वर्गवर्गाच्या देव असेल, तेव्हा जागेधारी पत्तापत्रीच्या रोखटपत्रा असल्यासच आणि केवळ दुसरे ते तिसरे या काळातचालील प्रत्येक पत्तापत्रीच्या देव असेल, तेव्हा दुसरे पत्तापत्रीच्या रोखटपत्रा असल्यासच जाहीर करील.

पत्रक सक्षम अधिकारी, निर्देशक घेऊन निविदा केव्हाच्या दिनांकापासून देव असलेल्या राहणीमान पाता, मूल किंवा विविध उपरोक्त किंवा पत्तापत्री, निर्देशक घेऊन वर निविदा करणारा असल्यास निर्देशिकांना जागेधारी करील.

महाराष्ट्रचे राज्यपाल यांच्या आदेशानुसार व जाहीर,

महाराष्ट्र शासन,

महाराष्ट्रचे उच्च अधिकारी

In pursuance of clause (3) of Article 343 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department No. MWA-40008/CR-1208/LAB-7, dated the 16th December 2008 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra.

SADASHIV KANBIRE,  
Deputy Secretary to Government.

**INDUSTRIES, ENERGY AND LABOUR DEPARTMENT**  
Mantrobaya, Mumbai 400 032, dated the 16th December 2008.

**NOTIFICATION**

**Minimum Wages Act, 1948.**

No. MWA-40008/CR-1208/LAB-7.—The following draft of a notification which is proposed to be issued under clause (b) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (XI of 1948), in its application to the State of Maharashtra containing proposal for revision of the minimum rates of wages payable to the employees employed in the Scheduled Employment viz. 'Employment in manufacturing fountain pens, ball point pens and/or their parts and/or accessories like nibs, refills etc., whether made from plastics, bakelite, ebonite or any other metal' is hereby published as required by clause (b) of sub-section (1) of section 3 of the said Act, for the information of all persons likely to be affected thereby; and notice is hereby given that the said draft will be taken into consideration by the Government of Maharashtra, after the expiry of two months from the date of publication of this notification in the Maharashtra Government Gazette.

2. Any representation which may be received by the Commissioner of Labour, Commerce Centre, Tardoo, Mumbai 400 034, from any person in respect of the said draft before the expiry of the aforesaid period will be taken into consideration by the Government.

Now, therefore, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (2) of section 5 of the Minimum Wages Act, 1948 (XI of 1948), in its application to the State of Maharashtra. The Government of Maharashtra, after considering all the representation received in respect of the proposal published in Government Notification, Industries, Energy and Labour Department No. MWA-82000/GR-1203/LAB-7, dated 16th December 2009 and after consulting the Advisory Board, hereby revises, with effect from the minimum rates of wages payable to the employees employed in the said schedule employment and refines them, as set out in column No. 3 of the Schedule appended hereto as the minimum rates of wages payable to the class of employees mentioned against them in column No. 2 of the said Schedule.

Sr. No.	Class of Employees	Minimum Rates of Wages (Per Month) Rs.	
(1)	(2)	(3)	(4)
		Zone I	Zone II
1	Skilled	5650.00	5400.00
2	Semi Skilled	3400.00	3250.00
3	Unskilled	5250.00	3100.00

(a) Zone I.—shall comprise of the areas falling within the local limits of all Municipal Corporations:

(b) Zone II—shall comprise of all other areas in the State which are not included in zone I;

(c) the minimum rates of daily wages payable to an employee employed on daily wages shall be computed by dividing the minimum rates of monthly wages fixed for the class of employees to which he belongs by twenty six, the quotient being stepped upto nearest paise;

(d) the minimum rates of wages shall be inclusive of payment of remuneration in respect of weekly day of rest;

(e) the minimum rates of wages shall consist of basic rates the cost of living allowance the cash value of concession if any;

(f) a skilled employee is one who is capable of working efficiently of exercising considerable independent judgment and discharging his duties responsibly;

(g) a semi-skilled employee is one, who does work generally of a well-defined routine nature, wherein the major requirement is not as much of the judgment, skills and dexterity, but of proper discharge of duties assigned to him for a relatively narrow job and important decisions are made by others. His work is thus limited to the performance of routine operation of limited scope;

(h) an unskilled employee is one, who does operations that involve the performance of simple duties which require the exercise of little or no independent judgment or previous experience although a familiarity with the occupational environment is necessary. His work may thus, require in addition to physical exertion familiarity with a variety of articles or goods.

#### APPENDIX

1. The average Consumer Price Index Number in respect of two centres in the State of Maharashtra for working class (New Series 1952 = 100) shall be the Cost of Living Index Number applicable to the employee employed in the said scheduled employment. The competent Authority appointed by Government shall after the expiry of every six months commencing on the first day of January and the first day of July, calculate the average of the Cost of Living Index Number applicable to the said employee for these six months and ascertain the rise of such average over 714 points. For each rise of every point, special allowance (hereinafter referred to as "the cost of living allowance") payable to the

employees in the said scheduled employment for each of the six months immediately following six months in respect of which such average has been calculated at the rate of Rs. 0.85 per month in respect of both Zones.

2. The Cost of Living Allowance computed as aforesaid shall be declared by the Competent Authority by notification in the Official Gazette in the last week of July when such allowance is payable for each of the months from July to December and in the last week of January when such allowance is payable for each of the months from January to June.

Provided that, the Competent Authority shall declare the Cost of Living Allowance payable in respect of the period from the date of fixation of the rate of minimum wages to the end of December or June as the case may be immediately after the said date with effect from which the minimum rates of wages are fixed.

By order and in the name of the Governor of Maharashtra,

SADASHIV KAMBLE,  
Deputy Secretary to Government.